

SMOKE FREE POLICY

Purpose

The Stadium Operations Manager recognises the health risks associated with smoking and passive smoking, including some cancers, throat and lung disease, emphysema, stroke and asthma, and is committed to making all sports and activities inside the stadium smoke free.

The Dandenong Stadium has a firm smoke free position and believes that a smoke free environment will be advantageous to the growth and promotion of all sports.

Policy

Under common law, the Dandenong Stadium has a legal duty of care to provide a smoke free environment, to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations, such as passive smoking. The Occupational Health and Safety Act stipulate that employees and working volunteers must have a safe environment in which to work.

Victorian legislation further states that enclosed dining areas and licensed premises must be Smoke Free. This also applies to outside dining or drinking areas.

Smoke Free Areas

The Dandenong Stadium designated smoke free areas include the following:

- Administration and office areas;
- Social/club rooms;
- All change rooms and toilets;
- Playing areas;
- All eating areas; and
- Within 5 metres of stadium entry and exit points.

Representatives

The Stadium Operations Manager strongly encourages the following representatives to refrain from smoking while in uniform and/or while acting in official capacity:

- Staff;
- Officials, including referees & scorers;
- Volunteers;
- Representative players; and
- Coaches & trainers.

Procedure

The following four steps will be followed if anyone breaches the Dandenong Stadium's smoke free policy:

1. Assume the person in breach is unaware of the smoke free policy.
2. A Dandenong Stadium official will approach the offender and politely ask them to refrain from smoking and advise them of the smoke free policy – including the designated smoking area.
3. If the offender continues to smoke, then the most senior official present will give them a second verbal warning. They will again indicate the designated smoking area to the person and provide a prepared formal letter. The letter will outline the Dandenong Stadium's smoke free policy. It will be prewritten and signed by a representative of Dandenong Stadium and kept in the administration office.
4. If the previous three steps have been carried out and the offender continues to smoke, the situation should then be brought to the attention of the venue coordinator and dealt with in accordance to the venue conditions of entry.

This policy applies to all Dandenong Stadium, administrators, officials, coaches, players, spectators and volunteers. This policy also applies when these individuals are representing the Dandenong Stadium at another venue.

The Dandenong Stadium Operations Manager will implement the actions outlined in this policy daily. This policy will be reviewed annually to ensure it remains relevant to the needs of the Dandenong Stadium.
